

**ABSTRACT**

A fusing-station member, which member can be a compliant fuser roller or a compliant pressure roller for use in a fusing station of an electrostatographic machine, and which member includes a base cushion layer  
5 formed on a core member, with the base cushion layer coated by a thin protective gloss control layer. The base cushion layer is a highly crosslinked addition-polymerized polyorganosiloxane material made by thermally curing, below 100°C, a formulation which includes three types of filler particles, namely hollow flexible microballoon particles, strength-enhancing solid particles, and thermal-  
10 conductivity-enhancing solid particles.